



2026 ENVIRONMENTAL SUSTAINABILITY POLICY

Dunbia (UK), a division of Dawn Meats, are a leading food processor, producing fresh and frozen meat products for the UK, Europe and Global Food Markets. The company is aware of the effect its operations has on the environment and recognises that environmental management and sustainability practices are an integral part of our business culture.

We are committed to conducting our activities with due care and regard for the environment and to continual improvement in achieving a high standard of sustainable environmental performance.

To minimise environmental impacts concerning our activities, products and services, we shall:

- Comply with applicable compliance requirements and other requirements to which the company subscribes which relates to its environmental aspects.
- Include the consideration of environmental issues in all business strategies and initiatives.
- Conduct our activities with due care and regard for the environment and to continue improvement of the management system, achieving a high standard of sustainable environmental performance.
- Develop, set and plan environmental objectives that will align with Dunbia's 'Plan Four Zero' commitments.
- Ensure protection of the environment is firmly embedded in both the company's and employees' culture and endeavour to influence its suppliers and customers in a similar strategic environmental manner.
- Prevent pollution, reduce waste and minimise the consumption of natural and other resources, adopting 'reduce, reuse and recycle' principles where practical.
- Consider the wider global impact of all our activities including those of our suppliers, customers and other stakeholders, including

requirements related to climate change.

- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and ensure a continuous professional development strategy remains core to our business goals.
 - Encourage environmental protection among suppliers and sub-contractors.
 - Investigate feasibility of influencing suppliers, customers and third parties with consideration to life cycle impacts of their aspects and activities.
 - Encourage, enhance and protect biodiversity and ecology
 - Minimise carbon emissions and implement actions to assist with climate change mitigation
- The company is committed to continual improvement of environmental performance and protection of the environment. This policy will be communicated to all staff and contractors. It will also be available to suppliers, customers and other interested parties including the public through selected media.

Niall Browne,
Chief Executive Officer
August 2026

Philip Tallon,
Chief Operations Officer
August 2026

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