

Corporate Responsibility Statement

Dunbia (UK), a division of Dawn Meats, corporate responsibility statement reflects the core values that are integral to our business and of importance to all stakeholders. This corporate responsibility statement is to be observed by the Company, Dunbia’s Board of Directors, the Sustainability Executive, team members, business units and subsidiaries.

Corporate responsibility is led by the Board of Directors and the Sustainability Executive with 8 members of the senior executive team and the CEO, sitting on the Sustainability Executive. Responsibilities are cascaded through the Sustainability Team to all levels in the organisation.

Dunbia’s “Plan Four Zero”, outlines the latest group sustainability strategy, launched in 2022, which aims to progressively reduce emissions within our operations and across supply chains, taking care of the natural world, inspiring sustainable farming, and supporting societies as we transition to a Net Zero future. Each target ambition is managed, and progress is monitored by at least one member of the Sustainability Executive. For further details please see [Working Together for a Better Future | Plan Four Zero](#)

The Sustainability Executive is responsible for:

- Monitoring trends and taking measures to address them
- Setting targets and objectives across our 4 ambitions, tracking and reporting progress
- Communicating our approach to sustainability internally and externally
- Taking leadership positions on material issues and working in collaboration with key stakeholders to achieve



sustainable outcomes

Dunbia (UK) commitment to corporate responsibility includes:

- Compliance with all regulations and legislation
- Upholding human rights and labour standards
- Embedding ESG responsibilities across the business
- Facilitating audits, and achieving external validation and verification for our sustainability practices
- Informing and reporting on our sustainability performance, providing transparency to all stakeholders.
- Maintaining high standards of governance by the board and company directors.
- Reviewing, reporting and monitoring commitments on ongoing basis.